

APPENDIX A TO BYLAW 21-1115

STATEMENT OF CODE OF ETHICS AND CONDUCT

The citizens of Beaver County have a right to expect from its local municipal government, one that is conducted with integrity and in a professional manner. Therefore, it is imperative that there not be, nor appear to be, any conflict between the private interests of elected officials and appointed board and committee members and their duty to the public.

Accordingly, it is the purpose of this Statement of Code of Ethics and Conduct to outline certain basic rules for Councillors so that they may carry out their entrusted duties with impartiality and dignity, recognizing that the function of a Council Member is, at all times, service to their community and the public.

In providing for good governance of the community, Beaver County Council has adopted the following ethics and conduct to apply to all Councillors to ensure that they act honestly, in good faith, and in the best interest of Beaver County as a whole.

Members of this Council agree to uphold the intent of these guidelines and will govern their actions accordingly.

1. I agree to govern my conduct in accordance with the requirements and obligations set out in the municipal legislation of the Province of Alberta (*Municipal Government Act*).
2. I agree to commit to honest, ethical, businesslike, and lawful conduct, including proper use of authority and appropriate decorum when acting as Council members.
3. I will represent, as a primary obligation superseding all other interests, the best interests of the community of Beaver County.
4. I will serve in a liaison role when appointed as a member of committees or boards.
5. I will avoid conflict of interest, by refraining from self-dealing or any conduct of private business or personal services between any Council Member and the County, except as provided by the *Municipal Government Act*.
6. I will not use my position to obtain employment with the County for myself, family members, or close associates.
7. I will not use confidential information for the personal profit of myself or any other person.
8. I will disclose my affiliations or interest with an organization that may affect my decision-making on matters before Council regarding that organization.
9. I will not attempt to exercise individual authority over the County.
10. I recognize, when interacting with the Chief Administrative Officer or with staff, the lack of authority vested in a Councillor except when explicitly authorized by Council.
11. I recognize, when interacting with the public, press, or other entities, the same limitation and the inability of any Council Member to speak for Council except to repeat explicitly stated Council decisions.
12. I will direct any comments on staff performance to the Chief Administrative Officer.
13. I will avoid public comment on staff performance.
14. I will respect the confidentiality of issues that are determined by policy of Council to be confidential and not communicate confidential information to anyone not entitled to receive same.
15. I will preserve the integrity and impartiality of Council.
16. For a period of twelve (12) months after leaving office, I will abide by the standards of conduct listed above, except those related to confidential information, which shall apply in perpetuity.
17. I will not assume that any unethical activities not covered by or specifically prohibited by this Code of Ethics and Conduct, or any legislation, are therefore condoned.

By our signatures below, we vow to subscribe to the above Code of Ethics and Conduct adopted on this 15 day of DECEMBER, 20 21.


Kevin Smook – Councillor, Division 1


Lionel Williams – Councillor, Division 2


Eugene Hrabec – Councillor, Division 3


Barry Bruce – Councillor, Division 4


Dale Pederson – Councillor, Division 5